## **Policy for Directions Out Theatre Company**

Directions Out work with the best talent and seek to create a positive working experience where artists can make work of ambition and of the highest quality.

Directions Out Theatre Company operates a policy of issuing contracts and paying its creative teams of artists and technical team appropriate fees for services through mutual agreement. We aspire to developing best practice principals and advocacy. We understand that artists live on low income. We will endeavour to Increase the fees of artists where and when possible, in accordance with the Arts Council's Fair Remuneration Policy. We also adhere to the Arts Council's Equality, Human Rights and Diversity (EHRD) Policy.

We have a volunteer policy which is set up by mutual agreement.

We also believe in treating people with dignity and respect in the workplace. We support inclusiveness, diversity and we are age friendly.